

# Okizu Volunteer Staff Minimum Qualifications and General Responsibilities

## Okizu Volunteer Staff Minimum Qualifications

- Desire and ability to work with children outdoors.
- Ability to be a positive member of a staff team.
- Ability to accept supervision and guidance.
- Good character, integrity and adaptability.
- Must be at least 18 years of age.

## Okizu Volunteer General Responsibilities

- To identify and meet camper needs.
- To monitor the safety of each camper assigned.
- To carry out camp programs.

## Family Camp Volunteer

### Essential Functions

- Ability to communicate and work with groups and provide necessary guidance to campers.
- Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- Visual and auditory ability to identify and respond to environmental conditions and any hazards.
- Must possess strength and endurance. For example, must be able to lift and carry up to 25lbs and walk a minimum of three miles daily on uneven terrain. Must be able to meet the physical and cognitive requirements of being responsible for minors in an outdoor living situation.

## Cabin Counselor

### Additional General Responsibilities

- To be responsible, 24 hours a day, for children in a camp setting.
- To monitor the daily health of each camper assigned.

### Essential Functions

- Ability to communicate and work with groups and provide necessary guidance to campers.
- Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- Visual and auditory ability to identify and respond to environmental conditions and any hazards.
- Must possess strength and endurance. For example, must be able to lift and carry up to 25lbs, and able to walk a minimum of three miles daily on uneven terrain. Must be able to meet the physical and cognitive requirements of being responsible for minors in an outdoor living situation.

## Activity Counselor (Lifeguard, Archery, Ropes Course, Arts & Crafts)

### Additional General Responsibilities

- To teach and help coordinate camp programs.
- To help maintain standards that lead to quality programs.

### Essential Functions

- Ability to communicate and train staff and campers in safety regulations and emergency procedures.
- Visual and auditory ability to identify and respond to environmental conditions and any hazards.
- Ability to communicate and work with groups and provide necessary instruction to campers and/or staff.
- Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- Cognitive and communication abilities to plan and conduct the activities to achieve camper development objectives.
- Must possess strength and endurance. For example, must be able to lift and carry a minimum of 25 pounds and walk a minimum of three miles daily on uneven terrain. Must be able to meet the physical and cognitive requirements of being responsible for minors in an outdoor living situation.