



## Okizu JV Program Minimum Qualifications, Essential Functions, and General Responsibilities

**POSITION:** JV (Junior Volunteer)

### **MINIMUM QUALIFICATIONS AND ESSENTIAL FUNCTIONS:**

- Must be 17-years-old.
- Must be able to present a certificate of good health. A form will be provided upon acceptance.
- Must be able to put the kids first and uphold the Okizu philosophy at all times.
- Must understand and demonstrate the values of responsibility, honesty, caring, and respect.
- Must be dependable and reliable.
- Must be flexible and willing to help where needed.
- Must have the ability to work independently and in a team setting.
- Must have the ability to problem solve.
- Must be able to focus on duties and tasks.
- Must possess strong communication skills, oral and listening.
- Must have the ability to accept supervision, guidance, and feedback.
- Must have the desire and ability to work with children in a recreational setting and to put their needs first.
- Must be a positive member of a staff team and a positive role model for youth.
- Ability to communicate and work with groups and provide necessary guidance to campers.
- Ability to observe camper behavior, assess its appropriateness, and enforce appropriate safety regulations and emergency procedures.
- Visual, auditory, cognitive, and physical ability to assist campers in an emergency situation.
- Must possess strength and endurance. For example, must be able to lift and carry up to 25 pounds, and able to walk a minimum of three miles daily on uneven terrain.
- Must be able to meet physical and cognitive requirements of being responsible for minors in an outdoor living situation and in an emergency.

### **GENERAL RESPONSIBILITIES:**

- Nine day commitment; includes two days of staff training.
- Help in different program areas (fishing, archery, waterfront, arts & crafts, etc.) during Special Interest classes and during Cabin Time. The program areas will rotate.
- Help with cabin groups.
- Help serve meals.
- Assist the program staff and unit leaders as needed, includes moving luggage, working with cabin groups, assisting in program areas, etc.

**APPLICATION PROCESS:** Application; a Brag Sheet with questions that applicants need to answer about themselves; reference forms that need to be filled out by a boss, teacher, etc.; and a phone interview.

**TRANSPORTATION:** The JVs participate in staff training so they need to find their own transportation to camp but may ride the bus home from camp.

**FYI:** Being a JV is not like being a camper. JVs have certain freedoms that campers do not have. With these freedoms come greater responsibilities and certain limitations in camper activities.