



Okizu Dishie Program Minimum Qualifications, Essential Functions, and General Responsibilities

POSITION: Dishie

MINIMUM QUALIFICATIONS AND ESSENTIAL FUNCTIONS:

- Must be 16 or 17-years-old.
- Must be able to present a certificate of good health. A form will be provided upon acceptance.
- Must be able to put the kids first and uphold the Okizu philosophy at all times.
- Must understand and demonstrate the values of responsibility, honesty, caring, and respect.
- Must be dependable and reliable.
- Must be flexible and willing to help where needed.
- Must have the ability to work independently and in a team setting.
- Must have the ability to problem solve.
- Must be able to focus on duties and tasks, especially when working with machines, equipment, or chemicals.
- Must possess strong communication skills, oral and listening.
- Must have the ability to accept supervision, guidance, and feedback.
- Must have the desire and ability to work with children in a recreational setting and to put their needs first.
- Must be a positive member of a staff team and a positive role model for youth.
- Ability to communicate and work with groups and provide necessary guidance to campers.
- Visual, auditory, cognitive, and physical ability to assist campers in an emergency situation.
- Must possess strength and endurance. For example, must be able to lift and carry up to 25 pounds, and able to walk a minimum of three miles daily on uneven terrain.
- Must be able to work in a busy dish room, includes maneuvering and carrying dish bins on an uneven, sometimes slippery surface, etc.

GENERAL RESPONSIBILITIES:

- Seven day commitment.
- Be on time for and complete shifts.
- Wash dishes after each meal.
 - Use a dish washing machine.
 - Occasionally hand scrub pots and pans.
 - Wash, dry, stack, and put away dishes after each meal.
- Count dishes out and help to set tables before each meal.
- Help serve meals.
- Distribute snacks during Special Interest classes.
- Help cabin groups make ice cream in the afternoons.
- Assist the Program Director as needed.

APPLICATION PROCESS: Application; a Brag Sheet with questions that applicants need to answer about themselves; reference forms that need to be filled out by a boss, teacher, etc.; and a phone interview.

TRANSPORTATION: Dishies arrive and depart when the campers do, and may ride the bus to and from camp.

FYI: Being a Dishie is not like being a camper. Dishies have certain freedoms that campers do not have. With these freedoms come greater responsibilities and certain limitations in camper activities.